

Odessa College cares about the health and safety of all members of our campus community. The purpose of the College’s **Behavior Intervention Team (BIT)** is to apply a multidisciplinary approach to preventing individuals from harming themselves or others and generally to assist persons in need. These persons include students of the Odessa College community who may pose a threat or disruption to our campus community.

Early College High School students are considered college students and are **subject to BIT protocol**; however, **TEA and ISD practices and mandates supersede the college practice and intervention in some cases.** The guide below will ensure that professionals intervene quickly and that the behavior is documented. The intent is to ensure that students are served or sanctioned appropriately without double jeopardy. **Please use this guide to address BIT reports for ECHS students.**

Call 911 in the event of an emergency or imminent threat.

Behavior	Practice	Contact Information
Physical Threat to Self or Others Suicidal Ideation Homicidal Ideation	During school hours: 1. Contact ECHS Counselor immediately (backup ECHS Principal) 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	OCA Counselor Dana Huckaby, LPC 432-456-6424 (o) 432-559-8643 (c) Dana.Huckaby@ectorcountiyisd.org OCTECHS Counselor Cynthia Gillette 432-456-6403 (o) 432-940-1912 (c) Cynthia.Gillette@ectorcountiyisd.org
Mental Health Crisis Situations Anxiety, Depression, etc.	During school hours: 1. Contact ECHS Counselor immediately (backup ECHS Principal) 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	ECHS School Nurse Lorina Lira 432-456-6419 (o) DH 141 Lorina.Lira@ectorcountiyisd.org OCA Principal James Ramage 432-456-6421 (o) 432-352-7257 (c) James.Ramage@ectorcountiyisd.org
Illegal Drug Possession or Consumption on Campus Drugs Alcohol	During school hours: 1. Contact ECHS Principal immediately 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	OCTECHS Principal Karl Miller 432-456-6401 (o) 432-308-0280 (c) Karl.Miller@ectorcountiyisd.org
Under the Influence of Drugs or Alcohol	During school hours: 1. Contact ECHS Principal immediately 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	

<p>Possession of Weapon (guns or knives)</p>	<p>During school hours:</p> <ol style="list-style-type: none"> 1. Contact OCPD immediately 2. OCPD will notify ECHS Principal 3. Submit BIT report <p>After school hours:</p> <ol style="list-style-type: none"> 1. Contact OCPD 2. Submit BIT report 	<p>OCPD On Call Number 432-238-6334 ocpd@odessa.edu</p> <p>OCPD Chief of Police Leslie Alexander 432-335-6811 (o) 432-238-6335 (c) lalexander@odessa.edu</p>
<p>Family Violence</p>	<p>Contact OCPD immediately.</p>	<p>lalexander@odessa.edu</p>
<p>Inappropriate Relationships</p>	<p>During school hours:</p> <ol style="list-style-type: none"> 1. Contact ECHS Principal immediately 2. Submit BIT report <p>After school hours:</p> <ol style="list-style-type: none"> 1. Contact OCPD 2. Submit BIT report 	<p>BIT Reporting Form https://www.odessa.edu/employees/behavioral-intervention-team/Report-a-Concern/index.html</p> <p>Sexual Misconduct Form https://www.odessa.edu/future-students/campus-life/safety/ReportSexualAssault/index.html</p>
<p>Sexual Misconduct Sexual Assault Sexual Harassment Dating Violence Domestic Violence Stalking Sexual Exploitation Sexual Intimidation (Cyber-stalking, Indecent Exposure, etc.)</p>	<p><u>If a sexual ASSAULT occurred ON campus, contact OCPD immediately.</u></p> <p>If you are made aware of sexual misconduct that occurred on or off-campus:</p> <ol style="list-style-type: none"> 1. Contact ECHS Principal immediately 2. Submit Sexual Misconduct Report. <p>After school hours:</p> <ol style="list-style-type: none"> 1. Contact OCPD 2. Submit Sexual Misconduct Report 	<p>Executive Director of Student Life Title IX Investigator BIT Chair Urisonya Flunder 432-335-6338 (o) 806-445-1299 (c) uflunder@odessa.edu</p> <p>Vice President Student Services & Enrollment Management Kim McKay 432-335-6683 (o) 956-655-0821 (c) kmckay@odessa.edu</p>
<p>Disruptive Behavior in College Classroom (excessive or repetitive)</p>	<ol style="list-style-type: none"> 1. Submit BIT report. 2. Report to OC School Dean <p>If the student is removed from or asked to leave the classroom, contact the ECHE Principal immediately.</p> <p>College intervention may be prescribed, and sanctions applied.</p>	<p>ECHE Liaison Casey Sims 432-335-6317 (o) 432-559-6010 (c) csims@odessa.edu</p>
<p>Disruptive Behavior on College Campus</p>	<ol style="list-style-type: none"> 1. Address behavior. 2. Contact OCPD on call if necessary. 3. Submit BIT report if necessary. <p>College intervention may be prescribed, and sanctions applied.</p>	