

Essential Functions	Standards	Examples of Activities
Cognitive	Ability to process information, comprehend complex concepts, and make sound clinical decisions.	<ul style="list-style-type: none"> - Critical thinking in clinical scenarios. - Analyzing case studies and developing care plans.
Communication	Effective communication in verbal, non-verbal, and written forms with patients, families, peers, and healthcare teams.	<ul style="list-style-type: none"> - Participating in online discussions and simulations. - Writing clear and concise documentation and reports.
Motor Skills	Sufficient motor function to perform nursing tasks, including those requiring both gross and fine motor skills.	<ul style="list-style-type: none"> - Demonstrating nursing procedures in simulation labs. - Performing physical assessments during clinical rotations.
Sensory/Observation	Adequate sensory abilities to observe patients accurately, assess health needs, and gather data from electronic health records and other sources.	<ul style="list-style-type: none"> - Observing patient simulations online. - Interpreting data from digital health monitoring tools.
Emotional Stability	Emotional resilience and mental health necessary to manage stress, adapt to change, and provide safe patient care.	<ul style="list-style-type: none"> - Managing workload and deadlines in online coursework. - Be able to manage work (RN job) and school workload
Professionalism/Plagiarism	Display professional behaviors, including ethical decision-making, respect for diversity, and accountability in online and clinical settings.	<ul style="list-style-type: none"> - Upholding academic integrity in coursework. - Demonstrating respect and professionalism in responding to feedback and peer interactions.
Technological Skills	Proficiency in using technology platforms for learning, communication, and clinical practice, including familiarity with electronic health records.	<ul style="list-style-type: none"> - Navigating Blackboard Ultra. - Using telehealth platforms for virtual patient interactions.
Time Management	Ability to effectively manage time and prioritize tasks to meet the demands of an online learning environment and clinical commitments.	<ul style="list-style-type: none"> - Completing assignments and projects by deadlines. - Balancing clinical schedules with academic responsibilities.
Ethical and Legal	Understanding and adhering to ethical and legal standards in nursing practice, including patient confidentiality and informed consent.	<ul style="list-style-type: none"> - Following HIPAA guidelines in assignments and discussions. - Demonstrating integrity in clinical decision-making.

Applicant Signature -----

Date -----