

## RN to BSN Technical Standards

Essential Functions	Standards	Examples of Activities
<b>Cognitive</b>	Ability to process information, comprehend complex concepts, and make sound clinical decisions.	<ul style="list-style-type: none"> <li>- Critical thinking in clinical scenarios.</li> <li>- Analyzing case studies and developing care plans.</li> </ul>
<b>Communication</b>	Effective communication in verbal, non-verbal, and written forms with patients, families, peers, and healthcare teams.	<ul style="list-style-type: none"> <li>- Participating in online discussions and simulations.</li> <li>- Writing clear and concise documentation and reports.</li> </ul>
<b>Motor Skills</b>	Sufficient motor function to perform nursing tasks, including those requiring both gross and fine motor skills.	<ul style="list-style-type: none"> <li>- Demonstrating nursing procedures in simulation labs.</li> <li>- Performing physical assessments during clinical rotations.</li> </ul>
<b>Sensory/Observation</b>	Adequate sensory abilities to observe patients accurately, assess health needs, and gather data from electronic health records and other sources.	<ul style="list-style-type: none"> <li>- Observing patient simulations online.</li> <li>- Interpreting data from digital health monitoring tools.</li> </ul>
<b>Emotional Stability</b>	Emotional resilience and mental health necessary to manage stress, adapt to change, and provide safe patient care.	<ul style="list-style-type: none"> <li>- Managing workload and deadlines in online coursework.</li> <li>- Be able to manage work (RN job) and school workload</li> </ul>
<b>Professionalism/Plagiarism</b>	Display professional behaviors, including ethical decision-making, respect for diversity, and accountability in online and clinical settings.	<ul style="list-style-type: none"> <li>- Upholding academic integrity in coursework.</li> <li>- Demonstrating respect and professionalism in responding to feedback and peer interactions.</li> </ul>
<b>Technological Skills</b>	Proficiency in using technology platforms for learning, communication, and clinical practice, including familiarity with electronic health records.	<ul style="list-style-type: none"> <li>- Navigating Blackboard Ultra.</li> <li>- Using telehealth platforms for virtual patient interactions.</li> </ul>
<b>Time Management</b>	Ability to effectively manage time and prioritize tasks to meet the demands of an online learning environment and clinical commitments.	<ul style="list-style-type: none"> <li>- Completing assignments and projects by deadlines.</li> <li>- Balancing clinical schedules with academic responsibilities.</li> </ul>
<b>Ethical and Legal</b>	Understanding and adhering to ethical and legal standards in nursing practice, including patient confidentiality and informed consent.	<ul style="list-style-type: none"> <li>- Following HIPAA guidelines in assignments and discussions.</li> <li>- Demonstrating integrity in clinical decision-making.</li> </ul>

Applicant Signature -----

Date -----